

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549**

FORM 8-K

**CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): December 1, 2020

COMMSCOPE HOLDING COMPANY, INC.

(Exact name of Registrant as Specified in Its Charter)

Delaware
(State or Other Jurisdiction
of Incorporation)

001-36146
(Commission
File Number)

27-4332098
(IRS Employer
Identification No.)

1100 CommScope Place, SE
Hickory, North Carolina
(Address of Principal Executive Offices)

28602
(Zip Code)

Registrant's Telephone Number, Including Area Code: (828) 324-2200

Not Applicable
(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instructions A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$0.01 per share	COMM	The NASDAQ Stock Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 8.01 Other Events.

On December 1, 2020, CommScope Holding Company, Inc. (the “Company”) announced several enhancements to roles and responsibilities for certain members of the executive leadership team, including the promotion of Morgan Kurk to lead the Company’s Broadband Networks Segment, in addition to his role as the Company’s Chief Technology Officer. A copy of the Company’s internal announcement, which is incorporated by reference herein, is attached hereto as Exhibit 99.1.

Item 9.01 Financial Statements and Exhibits.

Exhibit.	Description.
99.1	<u>CommScope Holding Company, Inc. internal announcement, dated December 1, 2020.</u>
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: December 1, 2020

COMMSCOPE HOLDING COMPANY, INC.

By: /s/ Frank B. Wyatt, II
Name: Frank B. Wyatt, II
Title: Senior Vice President, General Counsel and Secretary

Subject: **Chuck Treadway: Broadband Networks and CTO Leadership**

A Message from Chuck Treadway

The COVID-19 pandemic has clearly demonstrated the critical need for broadband around the world. Given our portfolio of industry-leading networking solutions, CommScope has been well-positioned to continue delivering support for our customers as their demands evolved over the last several months.

At the same time, the pandemic has also shown that the path to 5G and 10G is accelerating. To ensure we are best positioned to capitalize on this opportunity and bring a heightened focus on our strategy, execution, and global customer engagement, I am announcing a change to our leadership team and reporting structure.

Effectively immediately, **Morgan Kurk** will assume leadership of the Broadband Networks segment, in addition to his role as CommScope's Chief Technology Officer (CTO). In conjunction with Morgan's new responsibilities, the Chief Technology Office will be restructured to align the segment CTOs directly with the business segments they support, fueling innovation within the businesses, and with Morgan continuing to lead the overarching technology roadmap for the company.

The following CTO leaders and their teams will now report as follows:

- **Charles Cheevers** – Home Networks CTO, will report to Joe Chow with a dotted-line to Morgan
- **Tom Cloonan** – Broadband Networks CTO, will report to Morgan
- **Matt Melester** – Outdoor Wireless Networks and Venue and Campus Networks CTO, will report to Ben Cardwell with a dotted-line to Farid Firouzbakht and to Morgan

The Corporate Strategy team, led by **Trevor Smith**, will now report to **Jack Carlson**, our newly announced Chief Commercial Officer, to drive impactful results through our go-to-market teams. **Kevin Wirick**, who leads our Business Development team, will now report to Trevor, and the Regulatory Affairs and Network Standards team, led by **David Wright**, will now report to Matt Melester.

In connection with these changes, **Kevin Keefe** will be leaving CommScope. Through his nearly 20-year tenure at CommScope, ARRIS, and Motorola, Kevin has led the team through multiple technology and market evolutions. We appreciate Kevin's service and contributions to the company and wish him well with his future endeavors.

The following Broadband Networks leaders will now report to Morgan:

- **Cornel Ciocirlan** – International Networks Product Management
- **James DeCoe** – Network Connectivity
- **Tom DiVittorio** – Market Development
- **Erik Gronvall** – Service Provider Strategy and Network Architecture, Americas
- **Ric Johnsen** – Converged Network Solutions
- **Leslie Miles** – Technical Services
- **Guy Sucharczuk** – Access Technologies
- **Chirag Trivedi** – Professional Services
- **Rob Wessels** – Cable & Fiber Connector R&D

Please join me in supporting Morgan, Jack, and our CTO, Strategy, and Segment leaders as they optimize and accelerate our strategy to drive growth for CommScope.

I appreciate your continued focus, and I look forward to working with all of you as we finish 2020 and prepare for another year of continued growth and success at CommScope.

Chuck Treadway
President and CEO